



betterU's job-based standard tests that each combine multiple subjects needed for a wide range of job positions.

No.	Test Name	Description	Language	Number of Questions
1	911 Dispatcher	This test measures the candidate's ability to receive and prioritize emergency and non-emergency calls, dispatch calls to the appropriate departments, advise callers on the best course of action, and maintain electronic records and activity logs. The test covers several subject areas: 911 Emergency Dispatcher, Chat Simulation, Data Checking, Logical Thinking, MS Office Simulation (Excel, Word), and Typing Contact Data Entry (Audio). It can be used to evaluate the performance potential of candidates for the following positions: 911 Operator, Communications Operator, and Public Safety Dispatcher.	EN	40
2	Account Executive	This test measures the candidate's ability to work with a number of clients, meeting client demands and interacting with them professionally. The test covers several subject areas: MS Office, Project and Time Management, Customer Service, Marketing Concepts, and E-mail Etiquette. It can be used to evaluate the performance potential of candidates for the following positions: Customer Support Agent, Registered Representative, or Customer's Broker.	EN	40
3	Account Executive (AUS/NZ)	This test measures the candidate's ability to work with a number of clients, meeting client demands and interacting with them professionally.	EN	40
4	Account Representative	This test measures the candidate's ability to work with a number of clients, meeting client demands and interacting with them professionally. The test covers several subject areas: MS Office, Project and Time Management, Customer Service, Marketing Concepts, and E-mail Etiquette. It can be used to evaluate the performance potential of candidates for the following positions: Customer Support Agent, Registered Representative, or Customer's Broker.	EN	40
5	Accounting Administrator	This test measures the candidate's ability to analyze, verify, and record financial transactions, inquire about billing and journal entries, and assist with monthly and year-end closing procedures. The test covers several subject areas: Accounting and Bookkeeping, MS Office, Management Skills, Attention to Detail, and Problem Solving skills. It can be used to evaluate the performance potential of candidates for the following positions: Accounting Supervisor, Accounting Manager, and Financial Accounting Manager.	EN	40
6	Accounting Administrator (AUS/NZ)	This test measures the candidate's ability to analyse, verify, and record financial transactions, inquire about billing and journal entries, and assist with monthly and year-end closing procedures.	EN	40
7	Accounting Clerk	This test measures the candidate's ability to handle various accounting duties including A/P, A/R, reporting and analysis, and entering data into an accounting system. The test covers several subject areas: Accounting and Bookkeeping Principles (US), MS Office Excel Simulation, Basic Math, and Attention to Detail. It can be used to evaluate the performance potential of candidates for the following positions: Financial Accounting Clerk, Accounting	EN	40

7	Accounting Clerk	Clerk (AP/AR), and Accounting/Data Entry Clerk.	EN	40
8	Administrative Assistant	This test measures the candidate's ability to efficiently handle customers on the phone, by e-mail, or meeting face-to-face, and to efficiently and effectively perform administrative tasks using various computer applications. The test covers several subject areas: Customer Service and Call Center skills, Front Desk and Event Planning skills, MS Office Simulation (Word, Outlook, Excel, and Power Point). It can be used to evaluate the performance potential of candidates for the following positions: Office Assistant, Assistant Manager, and Executive Assistant.	EN	40
9	Administrative Assistant (AUS/NZ)	This test measures the candidate's ability to efficiently handle customers on the phone, by e-mail, or meeting face-to-face, and to efficiently and effectively perform administrative tasks using various computer applications.	EN	40
10	Administrative Coordinator	This test measures the candidate's ability to coordinate and perform administrative tasks, prioritize effectively, maintain good relations with customers, and be proficient in specific computer applications. The test covers several subject areas: MS Office and English Proofreading, Customer Service, E-mail Etiquette, and Attention to Detail. It can be used to evaluate the performance potential of candidates for the following positions: Administrative Assistant, Office Manager, Executive Assistant, Receptionist, and Assistant Manager.	EN	40
11	Administrative Specialist	This test measures the candidate's ability to respond to inquiries, coordinate responses to data requests, manage correspondence, and coordinate administrative operations. The test covers several subject areas: MS Office, Customer Service and Call Center skills, Written English Communication, Project and Time Management, Attention to Detail, and Adobe PhotoShop. It can be used to evaluate the performance potential of candidates for the following positions: Office Manager, Administrative Coordinator, and Administrative Manager.	EN	40
12	Admissions Representative	This test measures the candidates' ability to coordinate an efficient admission process by gathering and verifying pertinent information, and having strong communication skills. The test covers several subject areas: MS Office, Call Center Simulation, Customer Service, Human Resources, and E-mail Etiquette. It can be used to evaluate the performance potential of candidates for the following positions: Administrative Assistant, Assistant Manager, Account Executive, and Office Manager.	EN	40
13	Adobe Graphic Designer	This test measures the candidate's ability to generate and manipulate graphic images, animations, sound, and text to create seamless multimedia Adobe projects. The test covers several subject areas: Adobe Photoshop CC 2018, Adobe Illustrator CC 2019, and Adobe InDesign CC 2017. It can be used to evaluate the performance potential of candidates for the following positions: Layout Artist, Brand Identity Developer, Multimedia Developer, Web and Graphic Designer, and Interface Designer.	EN	40
14	Android Developer	This test measures the candidate's ability to analyze requirements, and to design and implement Android-	EN	40

14	Android Developer	based applications. The test covers several subject areas: Android 10 Programming, Java Enterprise Edition 6, OOP, and Database Concepts. It can be used to evaluate the performance potential of candidates for the following position: Android Software Development Engineer, and Android Software Engineer.	EN	40
15	Assembly Technician	This test measures the candidate's ability to perform the basic functions of assembling mechanical and electrical components, by hand or using machines, in order to produce specific products. The test covers several subject areas: Assembly Skills, Mechanical Aptitude, Data Checking, Workplace Safety, and Digital Literacy Simulation. It can be used to measure the performance potential of candidates for the following positions: Mechanical Test Technician, Manufacturing Technician, and Assembler.	EN	40
16	Assistant Manager	This test measures the candidate's ability to answer telephones and provide information to callers, arrange meetings, manage documents, and handle correspondence. The test covers several subject areas: Accounting, Human Resources, Legislation Concepts, MS Office, Customer Service skills, Time Management, Data Entry, and Office Filing skills. It can be used to evaluate the performance potential of candidates for the following positions: Executive Assistant, Administrative Assistant, and Office Assistant.	EN	40
17	Auditing Clerk	This test measures the candidate's knowledge of accounting principles, ability to interact with customers, logical and attention skills, and organizational capacities. The test covers several subject areas: Accounting and Bookkeeping Principles and MS Office, Customer Service and Business Communication, and Logical Thinking. It can be used to evaluate the performance potential of candidates for the following positions: Clerk-Night Audit, Administrative Assistant, Accounting Clerk, and Accounts Payable.	EN	40
18	AutoCAD Technician	This test measures the candidate's ability to create and update technical drawings using AutoCAD, based on certain specifications, as well as his or her ability to read and understand mechanical concepts. The test covers several subject areas: AutoCAD, Mechanical Engineering Skills, MS Office Excel and Word, and Communication Skills. It can be used to evaluate the performance potential of candidates for the following positions: AutoCAD Drafter, Drafting Technician, and AutoCAD Operator.	EN	40
19	Automotive Mechanic	This test measures the candidate's ability to diagnose different automotive problems and errors, to operate different tools and equipment, to know how to handle the transmission and driveline problems, to inspect and test vehicles and to adjust controls and systems. The test covers several subject areas: Automotive Mechanic Knowledge, Attention to Detail, Mechanical Engineering Skills, Spatial Reasoning, Assembly Skills, Basic Electronics and Mechanical Aptitude. It can be used to evaluate the performance potential of candidates for the following positions: Automotive Service Technician, Motor Vehicle Mechanic, and Automotive Maintenance Technician.	EN	40

20	Billing Coordinator (US)	This test measures the candidate's ability to oversee billing processes, manage monthly billing and client invoicing, ensure that customer-specific billing requirements are completed accurately and on time, manage accounts and balances, create pro-forms and billing drafts, and prepare various financial reports. The test covers several subject areas: Financial Accounting (US), Accounting and Bookkeeping Principles (US), Retail Math, Attention to Detail, Numerical Reasoning, Data Checking, Customer Service, MS Office Simulation (Excel and Outlook), Multitasking Simulation, and Fill-in-Form Typing. It can be used to measure the performance potential of candidates for the following positions: Billing Manager, Billing Supervisor, and Billing Specialist.	EN	40
21	Business and Quality Assurance Analyst	This test measures the candidate's ability to analyze problems and generate effective solutions in the software application field; to support clients and vendors in the various stages of a product's life cycle; and to work effectively with developers/engineers and program/project managers to ensure that goals and objectives are met. The test covers several subject areas: Quality Assurance, Visio, Project Management, and Computer Literacy. It can be used to evaluate the performance potential of candidates for the following positions: Software Quality Assurance Analyst, Software Business Analyst, Software Quality Assurance Engineer, and Business Systems Analyst.	EN	40
22	Business Manager	This test measures the candidate's ability to coordinate and lead a team, his or her communication and people skills, MS Office proficiency, capacity to organize and prioritize tasks, and marketing knowledge. The test covers several subject areas: Accounting and Bookkeeping Principles, Customer Service and Human Resources, Leadership and Management Skills, Project and Time Management, Marketing Concepts, and MS Office Simulation (Excel, PowerPoint, and Word). It can be used to evaluate the performance potential of candidates for the following positions: Business Control Manager, Finance and Business Manager, Assistant Business Manager, Associate Business Manager, and Business Development Manager.	EN	40
23	C# Developer	This test measures the candidate's ability to design and develop Web-based and Windows forms applications. The test covers several subject areas: C	EN	40
24	Cage Cashier	This test measures the candidate's ability to execute monetary transactions while maintaining an accurate balance of company assets and providing customer service. The test covers several subject areas: Basic Arithmetic and Retail Math, Customer Service, Data Entry, and Front Desk skills. It can be used to evaluate the performance potential of candidates for the following positions: Casino Cashier and Cage Cashier.	EN	40
25	Call Center Manager	This test measures the candidate's ability to manage, supervise, and coordinate the activities of a call center; build a cohesive and effective team; implement and review call center policies and procedures; analyze operations and call center efficiency; manage projects; and communicate and maintain successful business relationships with customers. The test covers several subject areas: Management Skills, Leadership Skills, Call Center,	EN	40

25	Call Center Manager	and MS Office Simulation (Excel, PowerPoint, and Word Simulations). It can be used to measure the performance potential of candidates for the following positions: Call Center Administrator, Call Center Specialist, and Call Center Supervisor.	EN	40
26	Call Center Operator	This test measures the candidate's ability to provide customer support by answering the queries of the clients, facilitating and resolving customer complaints, effectively explaining the company's products and services, and maintaining a good company image. The test covers several subject areas: Attention to Detail, Call Center, Chat Simulation, Customer Service, Data Checking, Fill-in Form Typing, Inbound Call Center Simulation, MS Office 2016 - Excel Simulation, and Multitasking Simulation. It can be used to measure the performance potential of candidates for the following positions: Communication Center Operator, Call Center Representative, and Call Center Agent.	EN	40
27	Call Centre Manager (AUS/NZ)	This test measures the candidate's ability to manage, supervise, and coordinate the activities of a call centre; build a cohesive and effective team; implement and review call centre policies and procedures.	EN	40
28	Call Centre Operator (AUS/NZ)	This test measures the candidate's ability to provide customer support by answering the queries of clients, facilitating and resolving customer complaints, effectively explaining the company's products and services, and maintaining good company image.	EN	40
29	Carpenter	This test measures the candidate's ability to construct and repair structures made from different types of materials, assemble different pieces together (such as wood joining), handle framing and interior finish, and know how to use various carpentry tools. The test covers several subject areas: Carpentry Skills, Assembly Skills, Spatial Reasoning, Numerical Reasoning and Basic Math. It can be used to evaluate the performance potential of candidates for the following positions: Maintenance Carpenter and Construction Carpenter.	EN	40
30	Cash and Banking Supervisor	This test measures the candidate's ability to coordinate administrative tasks, maintain good relations with customers, manage and assign work to banking staff, and efficiently prioritize tasks. The test covers several subject areas: MS Office, Bank Teller and Leadership skills, and Customer Service. It can be used to evaluate the performance potential of candidates for the following positions: Business Banking Supervisor, Teller Supervisor, and Cash and Banking Coordinator.	EN	40
31	Certified Medication Aide	This test measures the candidate's ability to administer and record the administration of medication as prescribed by the physician, perform and record vital signs monitoring, maintain medication supply, monitor equipment and supplies, monitor patient's condition and report changes to the registered nurse. The test covers several subject areas: Medical Dosage Calculations, Pharmaceutical Terminology, Nursing Skills, and Home Health Aid. It can be used to measure the performance potential of candidates for the following positions: Certified Medication Technician, Certified Nurse Aide.	EN	40

32	Certified Nursing Assistant	This test measures the candidate's ability to perform basic medical and administrative procedures, such as performing services related to patients' personal hygiene, providing direct care in accordance with treatment plans, measuring patients' vital signs, collecting information about conditions and treatment plans, and documenting actions by completing forms, reports, logs, and records. The test covers several subject areas: First Aid, Multitasking Simulation, Fill-in Form Typing, Medical Office Administration Skills, Nursing Skills, Medical Terminology, Pharmaceutical Terminology, and Front Desk Skills. It can be used to measure the performance potential of candidates for the following positions: Nursing Assistant, CNA (Certified Nursing Assistant), and Patient Care Assistant.	EN	40
33	Civil Engineer	This test assesses the candidate's ability to plan, design, and manage a variety of construction projects by applying basic concepts of algebra, trigonometry, and geometry. Questions focus on applications such as MS Office Excel and AutoCAD; the process of reviewing project work, including accuracy of specifications, quantities, costs, completeness, and constructability; developing project drawings and reports; and the ability to resolve problems and ensure that the work is completed on time and within budget. The test covers several subject areas: Basic Industrial Math, Civil Engineering Skills, MS Office Excel Simulation, Units and Conversions Skills, and AutoCAD 2019 for General Use. It can be used to measure the performance potential of candidates for the following position: Structural Engineer.	EN	40
34	Client Services Analyst	This test measures the candidate's abilities in customer interaction and support, analytical skills, and the technical knowledge needed to solve customer issues. The test covers several subject areas: Basic Computer Knowledge, Relational Databases, MS Office, Customer Service, and Project Management. It can be used to evaluate the performance potential of candidates for the following positions: Customer Service Analyst, Customer Service Technical Analyst, Help Desk Support, Service Desk Analyst, and Systems Analyst.	EN	40
35	CNC Operator	This test measures the candidate's ability to read and interpret engineering drawings, set up and operate CNC machines, and work safely and efficiently. The test covers several subject areas: CNC Skills, Basic Industrial Math, Basic Electronics, Workplace Safety, and Mechanical Aptitude. It can be used to measure the performance potential of candidates for the following positions: CNC Machine Operator, Machine Operator, and CNC Machinist.	EN	40
36	ColdFusion Developer	This test measures the candidate's ability to design, develop, and maintain web applications and websites using the ColdFusion environment. The test covers several subject areas: Adobe ColdFusion, HTML, CSS, JavaScript, and Relational Databases. It can be used to evaluate the performance potential of candidates for the following positions: ColdFusion Programmer and Web Developer – ColdFusion.	EN	40
37	Commercial Insurance Underwriter	This test measures the candidate's ability to review applications for insurance and evaluate the degree	EN	40

37	Commercial Insurance Underwriter	of risk involved in order to determine acceptability, coverage, and pricing; negotiate appropriate pricing of accounts to ensure profitability; and maintain effective relationships with customers in order to drive new and renewal business. The test covers several subject areas, including Commercial Insurance (US), Customer Service, Sales Concepts, Logical Thinking, Financial Analysis (US), Basic Math, MS Office Simulation (Excel and Word), and Fill-in Form Typing. It can be used to evaluate the performance potential of candidates for the following positions: Commercial Lines Underwriter and Commercial Underwriting Specialist.	EN	40
38	Compliance Officer	This test measures the candidate's ability to oversee and manage compliance issues within an organization by ensuring adherence to applicable laws, regulations, and industry standards; preparing periodic reports monitoring results; and identifying and investigating any potential compliance risks. The test covers several subject areas: Discrimination in the Workplace (US), Legal Terminology (US), Workplace Safety, and MS Office Simulation (Excel, Outlook, PowerPoint, and Word). This assessment can be used to measure the performance potential of candidates for the following positions: Contracts Officer Legal, Corporate Safety Officer, and Compliance Risk Officer.	EN	40
39	Controls Engineer	This test measures the candidate's ability to monitor production processes, offer advice, and communicate with customers, clients, management, and support personnel to ensure that projects are completed on time and within budget. The test covers several subject areas: Electrical and Mechanical Engineering Skills, Basic Electronics, AutoCAD, and Project and Time Management. It can be used to evaluate the performance potential of candidates for the following positions: Quality Engineer and Product Engineer.	EN	40
40	Copywriter	This test measures the candidate's ability to create content for a variety of media, including websites, emails, and print, in order to promote a business or a service, and to proofread content for spelling, grammar, formatting, and clarity. The test covers several subject areas: English Proofreading (US), English Spelling and Vocabulary (US), Social Media Marketing, and Marketing Concepts. It can be used to measure the performance potential of candidates for the following positions: Content Writer and Content Editor.	EN	40
41	Credit Analyst	This test measures the candidate's ability to analyse financial statements and other customer information in order to determine the degree of risk involved in lending money, assess loan eligibility, recommend payment plans, prepare reports, and develop a course of action for the credit application, such as: extending a line of credit, limiting a credit line, denying credit, or closing the applicant's account, as well as filling out loan applications and submitting them to loan committees for approval. The test covers several subject areas: Debt Collection, Financial Analysis (US.), Financial Accounting (US), Bank Teller Skills, and Customer Service. It can be used to measure the performance potential of candidates for the following position: Credit Administrator.	EN	40

42	Customer Service Representative	This test measures the candidate's ability to ensure consistent productivity and quality of service, maintain customer satisfaction, and efficiently handle customer inquiries. The test covers several subject areas: MS Office and Computer Literacy, Customer Service and Call Center skills, Data Entry, and Written English Communication. It can be used to evaluate the performance potential of candidates for the following positions: Call Center Agent, Customer Support Agent, Customer Care Assistant, or Service Specialist.	EN	40
43	Customer Service Representative (AUS/NZ)	This test measures the candidate's ability to ensure consistent productivity and quality of service, maintain customer satisfaction, and efficiently handle customer inquiries.	EN	40
44	Data Analyst	This test measures the candidate's ability to collect, organize, and analyze data for knowledge discovery; and to present information to educate, inform, and promote better decision-making and trend analysis. The test covers several subject areas: MS Office, Crystal Reports, and Database Management System knowledge. It can be used to evaluate the performance potential of candidates for the following positions: Information Services Data Analyst and Business Data Analyst.	EN	40
45	Data Communications Analyst	This test measures the candidate's ability to design and test network systems for LANs, WANs, and the Internet; maintain network security; and manage business data. The test covers several subject areas: Networking Essentials, LAN Switching & Wireless Fundamentals, TCP/IP, MS Exchange Server 2016, and WebSphere Application Server 8.0. It can be used to measure the performance potential of candidates for the following positions: Network Systems and Data Communications Analyst, Network Analyst, and Security Network Analyst.	EN	40
46	Data Control Clerk	This test measures the candidate's ability to register data accurately; to verify the exactness of registered data; to add, delete, and change information; and to maintain specific databases. The test covers several subject areas: MS Office, Customer Service, Relational Databases, and 10-Key Data Entry. It can be used to evaluate the performance potential of candidates for the following positions: Document Control Clerk, Administrative Assistant, Office Service Clerk, and Client Services Analyst.	EN	40
47	Data Entry Operator	This test measures the candidate's ability to enter data from source documents to a computer-connected terminal, to verify data, and to perform clerical tasks in data processing. The test covers several subject areas: MS Office, Data Entry, and Written English Communication. It can be used to assess the performance potential of candidates for the following positions: Data Entry Clerk, Key Data Operator, Data Transcriber, and Clerk Typist.	EN	40
48	Data Entry Operator (AUS/NZ)	This test measures the candidate's ability to enter data from source documents to a computer-connected terminal, to verify data, and to perform clerical tasks in data processing.	EN	40
49	Database Developer	This test measures the candidate's ability to design, develop, and maintain database architecture, data dictionaries, and database schemas. The test covers	EN	40

49	Database Developer	several subject areas: MS SQL Server, Oracle PL/SQL and Oracle Database 19c, MySQL, and MS Office Access .It can be used to assess the performance potential of candidates for the following positions: Database Administrator, SQL Database Developer, and Database Architect.	EN	40
50	Debt Collector	This test measures the candidate's ability to recover payment on overdue bills; negotiate and establish repayment plans with debtors; advise debtors on finding solutions to make paying their overdue bills easier; and notify customers of delinquent accounts by telephone, mail, or personal visits. The test covers several subject areas: Debt Collection, Customer Service, Bank Teller Skills, and MS Office Simulation (Excel and Outlook). It can be used to measure the performance potential of candidates for the following position: Bill Collector.	EN	40
51	Debt Collector (AUS/NZ)	This test measures the candidate's ability to recover payment on overdue bills; negotiate and establish repayment plans with debtors and advise debtors on finding solutions to make paying their overdue bills easier.	EN	40
52	Deputy City Clerk	This test measures the candidate's proficiency in planning, organizing, and directing an efficient operation; ability to deliver high quality service to customers; and communication skills, accounting knowledge, and accuracy. The test covers several subject areas: Accounting and Bookkeeping Principles, MS Office, Business Communication, E-mail Etiquette, Office Filing, and 10-Key Data Entry.It can be used to assess the performance potential of candidates for the following positions: Document Control Clerk, Office Service Clerk, and Payroll Clerk.	EN	40
53	Desktop Support Specialist	This test measures the candidate's communication skills, interpersonal skills, and ability to work effectively in installing, configuring, and troubleshooting hardware and software problems. The test covers several subject areas: Networking Essentials, PC Hardware, System Administration for Windows and Macintosh OS, Front Desk Skills, and Customer Service. It can be used to evaluate the performance potential of candidates for the following positions: Network Administrator, Computer Technician, Systems Administrator, Network Engineer, Desktop Support, Customer Service Representative, and Technical Support.	EN	40
54	Document Control Specialist	This test measures the candidate's working knowledge in document handling applications, and assesses communication skills, attention to detail, and knowledge of document maintenance and data control systems. The test covers several subject areas: Data Checking and Attention to Detail, MS Office 2019 - Access®, MS Office Simulation (Excel, Outlook, PowerPoint, and Word), English Language (US), Business Communication, and Time Management. This assessment can be used to measure the performance potential of candidates for the following positions: Change Control Specialist, Staff Documentation Control Specialist, Document Management Specialist, and Compliance/Document Control Specialist.	EN	40
55	Drupal Developer	This test measures the candidate's ability to design, develop, and maintain web applications and websites using the Drupal CMS. The test covers several subject areas: Drupal 7.18, HTML 5, CSS4,	EN	40

55	Drupal Developer	PHP 7, and JavaScript ES9. It can be used to evaluate the performance potential of candidates for the following positions: Web Developer - Drupal and Drupal Specialist.	EN	40
56	E-Commerce Consultant	This test measures the candidate's ability to plan, execute, and report on online marketing campaigns and promotions, implement online marketing initiatives, and analyze online tactics. The test covers several subject areas: Sales and Marketing Concepts, MS Office, Web Analytics, Customer Service, and Retail Marketing Skills. It can be used to evaluate the performance potential of candidates for the following positions: E-Commerce Analyst, E-Commerce Coordinator, and E-Commerce Strategist.	EN	40
57	E-Commerce Project Manager	This test measures the candidate's ability to coordinate a team, use management skills in various situations, and assess e-commerce marketing. It also tests sales knowledge and general expertise in databases, development, and testing. The test covers several subject areas: Management Skills, Web Analytics, Search Engine Marketing, and Search Engine Optimization Fundamentals. It can be used to evaluate the performance potential of candidates for the following positions: Retail Project Manager, Project Manager - E-Commerce Software Development, and E-Commerce Scrum Master.	EN	40
58	Electrical Engineer	This test measures the candidate's ability to handle designing, implementing, maintaining, and improving electrical equipment, components, and products for a variety of purposes: commercial, industrial, and domestic. The test covers several subject areas: Electrical Engineering Skills, Basic Electronics, AutoCAD, and MS Office Word Simulation. It can be used to evaluate the performance potential of candidates for the following positions: Electrician, Maintenance Specialist Electrical, and Electrical Consulting Engineer.	EN	40
59	Electrical Engineer (AUS/NZ)	This test measures the candidate's ability to handle designing, implementing, maintaining, and improving electrical equipment, components, and products for a variety of purposes: commercial, industrial, and domestic.	EN	40
60	Electronics Sales Associate	This test measures the candidate's ability to sell electronic products, identify customer needs and recommend appropriate solutions, present products and features, stay up-to-date on technology and product information, maintain stocks and promotions, and monitor sales orders. The test covers several subject areas: Basic Electronics, Telecommunications, Customer Service, General Retail Knowledge, Retail Marketing Skills, Retail Math, MS Office Excel Simulation, and Multitasking. It can be used to evaluate the performance potential of candidates for the following positions: Electronics Sales Representative, and Electronics Sales Consultant.	EN	40
61	Electronics Technician	This test measures the candidate's ability to install, test, troubleshoot, and repair electronic systems and subsystems. The test covers several subject areas: Basic Electronics, Electrical Engineering Skills, Basic Industrial Math, Following Directions, Data Checking, and MS Office Simulation (Excel and Word). It can be used to measure the performance potential of candidates for the following positions: Electronic Systems Installer and Electronic Repair Technician.	EN	40

62	Email Marketing Campaign Specialist	This test measures the candidate's ability to develop and execute e-mail marketing plans, to coordinate and implement direct e-mail marketing campaigns and other communication projects, and to conduct post-campaign analyses. The test covers several subject areas: Search Engine Marketing, Social Media Marketing, E-mail Etiquette, and Web Analytics. It can be used to assess the performance potential of candidates for the following positions: Email Deployment Specialist, Online Marketing Communication Specialist, Digital Campaign, and E-mail Specialist.	EN	40
63	Email Marketing Manager	This test measures the candidate's ability to enhance online customer sales, retention, and profitability by developing and executing e-mail contact strategy and testing plans, creating and managing e-mail marketing campaigns, and leading post-campaign analyses. The test covers several subject areas: Management Skills, Social Media Marketing, E-mail Etiquette, and Marketing Concepts. It can be used to assess the performance potential of candidates for the following positions: Email Delivery Campaign Manager, Marketing Coordinator, and Email Content and Digital Marketing Program Manager.	EN	40
64	Embedded Systems Engineer	This test measures the candidate's ability to design, develop, debug, and change embedded software. The test covers several subject areas: C# 8 and C++ 17, Linux, MS Windows 10® for General Use, and PC Hardware. It can be used to evaluate the performance potential of candidates for the following positions: Embedded Control Engineer, Software Engineer - Embedded Controls, and Embedded Design Engineer.	EN	40
65	English Instructor	This test assesses the candidate's ability to prepare course materials; understand effective teaching methods; observe and evaluate student performances; prepare tests, examination papers, and exercises; manage a classroom; participate in curriculum development; lead training sessions; and work collaboratively with other colleagues. The test covers several subject areas: English Language (US), English Spelling and Vocabulary (US), and Training Skills. It can be used to measure the performance potential of candidates for the following positions: English Teacher.	EN	40
66	Environmental Health and Safety Manager	This test measures the candidate's ability to implement and coordinate environmental, health, and safety programs; prepare training programs; provide guidance on environmental health and safety issues (regarding air emissions, waste water, hazardous materials, and toxic waste); participate in incident investigations; and make recommendations to ensure safety improvements. The test covers several subject areas: Environmental Health and Safety, Workplace Safety, Management Skills, and MS Office Simulation (Excel, PowerPoint, and Word). It can be used to assess the performance potential of candidates for the following positions: Environmental Health and Safety Coordinator and Environmental Health and Safety Supervisor.	EN	40
67	Events Coordinator	This test measures the candidate's event planning skills, including practical knowledge of MS Office, customer service and communication abilities, attention to detail, and time management. The test covers several subject areas: Event Planning Skills,	EN	40

67	Events Coordinator	Project and Time Management, Customer Service and Business Communication, MS Office, and Attention to Detail. This assessment can be used to measure the performance potential of candidates for the following positions: Events Administrator, Special Events Coordinator, Marketing Events Coordinator, Programming and Events Coordinator, Communication and Events Coordinator, and Catering and Special Events Coordinator.	EN	40
68	Events Coordinator (AUS/NZ)	This test measures the candidate's event planning skills, including practical knowledge of MS Office, customer service and communication abilities, attention to detail, and time management.	EN	40
69	Executive Assistant	This test measures the candidate's ability to provide administrative and executive level support; collect, compile, and analyze moderately complex data; and coordinate projects and deadlines, working alone or with others. The test covers several subject areas: Office Filing, MS Office, Business Communication, and Time Management. It can be used to evaluate the performance potential of candidates for the following positions: Executive Administrative Assistant, Business Assistant, and Business Office Assistant.	EN	40
70	Field Support Supervisor	This test measures the candidate's ability to handle correspondence and to organize contact between sales staff and customers, while maintaining customer records and keeping track of visits and sales, etc. The test covers several subject areas: Accounting and Bookkeeping Principles, Sales and Human Resources, and MS Office Simulation (Excel, Outlook, PowerPoint, Word). It can be used to evaluate the performance potential of candidates for the following positions: Field Support Manager, Field Staff Supervisor, and Field Support Representative.	EN	40
71	Financial Adviser	This test measures the candidate's ability to provide clients with advice on financial matters; analyze client investments and recommend customized financial solutions; develop and maintain relationships with clients; and promote and sell financial products. The test covers several subject areas: Financial Accounting (US), Financial Analysis (US), Sales Concepts, Customer Service, Business Communication, and MS Office (Excel, Outlook, and Word Simulation). It can be used to measure the performance potential of candidates for the following positions: Financial Consultant and Financial Planner.	EN	40
72	Financial Analyst	This test measures the candidate's ability to perform financial analysis, participate in budget and contract preparation, analyze and monitor department expenditures, review financial data and recommend and implement changes, establish organizational guidelines or policies. The test covers several subject areas: Financial Analysis (US), Financial Accounting (US), Accounting and Bookkeeping Principles, Legal Terminology (US), and MS Office Simulation (Excel, Outlook, and Word). It can be used to measure the performance potential of candidates for the following position: Accounting Analyst, Staff Analyst, Budget Analyst.	EN	40
73	Financial Assistant	This test measures the candidate's ability to prepare budgets and paperwork for grant applications; handle financial reviews and control activities for research and faculty fund accounts; review and approve purchase transactions, etc. The test covers	EN	40

73	Financial Assistant	several subject areas: Accounting and Bookkeeping Principles, MS Office, Time Management, and Basic Arithmetic. It can be used to evaluate the performance potential of candidates for the following positions: Financial Administrative Assistant and Payroll Finance Assistant.	EN	40
74	Flex Developer	This test measures the candidate's ability to analyze requirements and design and implement Flex-based applications. The test covers several subject areas: Adobe Flex 4.0, Java Enterprise Edition 6, JavaScript 1.8.5 and OOP Concepts. It can be used to evaluate the performance potential of candidates for the following position: Flex Software Developer and Software Engineer - Adobe Flex.	EN	40
75	Food and Beverage Cashier	This test measures the candidate's ability to accurately complete food and beverage purchases, to verify that the cash drawer is accurate throughout each shift and at the end of the day, and to attend to customer needs. The test covers several subject areas: Food and Beverage Serving skills, Front Desk and Customer Service skills, and Retail Math. It can be used to assess the performance potential of candidates for the following positions: Restaurant Cashier, Food Service Cashier, and Retail Cashier.	EN	40
76	Food and Beverage Manager	The test measures the candidate's ability to coordinate a team, his or her communication skills, and customer service aptitudes. It also assesses MS Office skills, math, and general retail and marketing knowledge. The test covers several subject areas: Management and Leadership Skills; Food and Beverage Serving, Event Planning, and Front Desk Skills; Customer Service and Business Communication Skills; and MS Office and Numerical Reasoning. This assessment can be used to measure the performance potential of candidates for the following positions: Bench Food and Beverage Manager; Food and Beverage Director; Food, Beverage, and Events Manager; and Food and Beverage Supervisor.	EN	40
77	Food and Beverage Manager (AUS/NZ)	The test measures the candidate's ability to coordinate a team, his or her communication skills, and customer service aptitudes. It also assesses MS Office skills, Math, and general retail and marketing knowledge.	EN	40
78	Forklift Operator	This test measures the candidate's ability to safely operate a forklift in a production or warehouse environment; transport materials from receiving or production areas to storage or other areas; organize, count, weigh, and secure materials; and perform routine pre- and post-use inspections on forklift equipment. The test covers several subject areas: Forklift Skills, Warehouse Pick and Pack Skills, Basic Math, Logical Thinking, and Mechanical Engineering Skills. It can be used to measure the performance potential of candidates for the following position: Forklift Operator.	EN	40
79	Forklift Operator (AUS/NZ)	This test measures the candidate's ability to safely operate a forklift in a production or warehouse environment; transport materials from receiving or production areas to storage or other areas and perform routine inspections on forklift equipment.	EN	40

80	Front Desk Clerk	This test measures the candidate's ability to greet and ensure quality service to all guests; accurately perform guest reservations, check-ins, check-outs, and guest payments; and to apply transactions such as cash, credit card, and/or billing. The test covers several subject areas: Front Desk and Customer Service skills, Call Center Simulation, and Written English Communication. It can be used to evaluate the performance potential of candidates for the following positions: Front Desk Receptionist, Customer Service Representative, Front Desk Coordinator, and Front Desk Agent.	EN	40
81	FT/PT Bookkeeper	This test measures the candidate's ability to handle and perform A/R, A/P, bank reconciliations, sales tax returns, and budget entries; and to generate monthly and as-needed financial reports. The test covers several subject areas: Accounting and Bookkeeping Principles, Customer Service skills, Basic Arithmetic, and Attention to Detail. It can be used to assess the performance potential of candidates for the following positions: Assistant Bookkeeper, Accounting Clerk, and Accountant.	EN	40
82	General and Operations Manager	This test measures the candidate's ability to implement and review operational policies and procedures, oversee staffing including hiring, scheduling, performance evaluation, and attendance and termination, oversee budgeting and review financial statements in order to improve efficiency, coordinate and provide guidance to different departments such as Sales, Marketing, or Customer Service. The test covers several subject areas: Accounting and Bookkeeping Principles (US), Business Communication, Customer Service, Leadership Skills, Management Skills, MS Office 2016 (Excel® and Outlook® Simulations), Project Management, and Team Management. It can be used to evaluate the performance potential of candidates for the following positions: Business Manager, Operations Director, and Chief Operating Officer.	EN	40
83	General Ledger Accountant	This test measures the candidate's ability to manage journal entries, financial account analysis, reconciling financial statement accounts, and reporting financial results. The test covers several subject areas: Accounting and Bookkeeping concepts, MS Office and Basic Computer Knowledge, Logical Thinking, and Attention to Detail. It can be used to assess the performance potential of candidates for the following positions: Financial Accountant, GL Accountant, and Senior Accountant.	EN	40
84	Help Desk Specialist	This test measures the candidate's ability to troubleshoot information technology issues relating to software, hardware, and networking. Communication skills and interpersonal skills are also assessed. The test covers several subject areas: Basic Computer Knowledge, MS Windows 10® for General Use, Hardware, and Networking Skills. It can be used to evaluate the performance potential of candidates for the following positions: Technical Support Specialist, Help Desk Support Operator, and Help Desk Analyst.	EN	40
85	Hospitality Associate	This test measures the candidate's ability to interact with customers in a professional manner. It assesses their communication capacity, their ability to react with professionalism to various hypothetical situations, and their basic computer knowledge. The	EN	40

85	Hospitality Associate	test covers several subject areas: Customer Service and Business Communication, Attention to Detail and Spatial Reasoning, Time Management and Basic Computer Skills, Front Desk, and Food and Beverage Serving Skills. It can be used to assess the performance potential of candidates for the following positions: Hospitality Aid, Food Coordinator, Hospitality Assistant Operations, and Hospitality Staff.	EN	40
86	Hospitality Associate (AUS/NZ)	This test measures the candidate's communication capacity, their ability to react with professionalism to various hypothetical situations, and their basic computer knowledge.	EN	40
87	Hospitality Manager	This test measures the candidate's capacity to manage and supervise a team, and assesses communication and customer service skills, understanding of basic accounting documents, and competency in using basic computer applications. The test covers several subject areas: Customer Service, Food and Beverage Serving Skills, Event Planning Skills, Business Communication, Leadership and Management Skills, Basic Arithmetic, and Computer Knowledge for Windows. This assessment can be used to measure the performance potential of candidates for the following positions: Kitchen Manager, Restaurant Manager, Restaurant General Manager, and Restaurant Area Supervisor.	EN	40
88	Hospitality Manager (AUS/NZ)	This test measures the candidate's capacity to manage and supervise a team, and assesses communication and customer service skills, understanding of basic accounting documents, and competency in using basic computer applications.	EN	40
89	HR Administrator	This test measures the candidate's ability to provide recruitment administration support, manage the recruitment process, and handle all HR-related business for a company: maternity leaves, health and safety processes, and queries. The test covers several subject areas: Human Resources and Discrimination in the Workplace, MS Office, and Management skills. It can be used to evaluate the performance potential of candidates for the following positions: HR Manager, HR Advisor, HR Consultant, and HR Officer.	EN	40
90	HR Administrator (AUS/NZ)	This test measures the candidate's ability to provide recruitment administration support, manage the recruitment process, and handle all HR-related business for a company: maternity leaves, health and safety processes, and queries.	EN	40
91	HR Assistant	This test measures the candidate's knowledge of general HR concepts, the ability to effectively communicate about and maintain employee benefit enrollments, and data entry and word processing skills. The test covers several subject areas: Human Resources (US), MS Office Simulation (Excel, PowerPoint, Outlook, and Word), and Attention to Detail. It can be used to assess the performance potential of candidates for the following positions: HR Administrative Assistant and HR Executive Assistant.	EN	40
92	HVAC Apprentice	This test measures the candidate's ability to troubleshoot HVAC systems that are not working; perform preventive maintenance; and assist in installing, repairing, and removing HVAC systems. The test covers several subject areas: HVAC Skills,	EN	40

92	HVAC Apprentice	<p>Basic Industrial Math, Basic Electronics, and Mechanical Aptitude.</p> <p>It can be used to measure the performance potential of candidates for the following positions: HVAC Helper, HVAC Installation Apprentice, and HVAC Service Apprentice.</p>	EN	40
93	HVAC Technician	<p>This test measures the candidate's ability to perform installations, troubleshooting, repairs, maintenance, and removals of HVAC systems.</p> <p>The test covers several subject areas: HVAC Skills, Basic Industrial Math, Basic Electronics, and Mechanical Aptitude. It can be used to measure the performance potential of candidates for the following positions: HVAC Service Technician and HVAC Maintenance Technician.</p>	EN	40
94	I.T. Systems Support Analyst	<p>This test measures the candidate's ability to assist end-users by asking pertinent questions, and identifying and resolving technical problems. The test covers several subject areas: Basic Computer Knowledge, Windows 10 concepts, Hardware, and System Administration skills. It can be used to evaluate the performance potential of candidates for the following positions: IT Support, System Support Analyst, Desktop Support Specialist, Network Engineer, and Technical Support.</p>	EN	40
95	IBM FileNet Administrator	<p>This test measures the candidate's ability to analyze, design, install, and administer IBM FileNet P8 systems. It also evaluates his or her aptitude for technical support activities, including troubleshooting, maintenance, and program monitoring. The test covers several subject areas: IBM FileNet P8 Version 5.1 - Administration, Networking Essentials, MS Windows Server 2019®, and MS Office - Excel Simulation. It can be used to assess the performance potential of candidates for the following positions: IBM FileNet Consultant and FileNet Application Consultant.</p>	EN	40
96	IBM FileNet Developer	<p>This test measures the candidate's ability to design, develop, test, enhance, document, and deploy IBM FileNet-based solutions to meet business requirements. The test covers several subject areas: IBM FileNet P8 Version 5.1 – Development, IBM FileNet P8 Version 5.1 – Administration, OOP Concepts, and Programming Design Patterns. It can be used to assess the performance potential of candidates for the following positions: FileNet Enterprise Content Management Engineer and FileNet Programmer.</p>	EN	40
97	Information Officer	<p>This test measures the candidate's ability to understand technological aspects and implement technology, provide support to other departments, and be a good communicator.</p> <p>The test covers several subject areas: Relational Databases, Adobe Illustrator CC 2019, Leadership Skills, MS Office Simulation (Excel and PowerPoint), and MS Windows 10® Simulation. It can be used to measure the performance potential of candidates for the following positions: Information Management Officer, Technical Officer, Data and Information Officer, and Technical Information Officer.</p>	EN	40
98	Information System Security Engineer	<p>This test measures the candidate's knowledge of information security principles and practices, and</p>	EN	40

98	Information System Security Engineer	installing, configuring, and monitoring security systems. It assesses their ability to formulate security architecture recommendations and to design security services. The test covers several subject areas: Cybersecurity Awareness, MS Windows Server 2019, MS Windows 10® for General Use, Linux, Unix, and Networking Skills. This assessment can be used to measure the performance potential of candidates for the following positions: Information Systems Security Officer, Software Security Engineer, and System Security Engineer.	EN	40
99	iOS Developer	This test measures the candidate's ability to design, develop, and maintain mobile applications using Objective-C. The test covers several subject areas: Objective-C Programming, C ++ 17, and JavaScript ES9. It can be used to evaluate the performance potential of candidates for the following position: Mobile Application Developer, iPhone Developer, and iPad Developer.	EN	40
100	Janitor	This test measures the candidate's ability to perform general clean up using the right cleaning products and tools, perform routine maintenance activities, respect the work rules and safety measures during janitorial duties. The test covers several subject areas: Attention to Detail, Custodial Skills, Digital Literacy Simulation, English Language (US), and Workplace Safety. It can be used to evaluate the performance potential of candidates for the following positions: Custodial Worker, Building Cleaner, and Housekeeper.	EN	40
101	Java Developer	This test measures the candidate's ability to analyze and implement requirements, design user interfaces, and implement Java-based components or interfaces. The test covers several subject areas: Java Technologies: Hibernate, Spring and Struts, Oracle PL/SQL and MySQL concepts, and JavaScript and jQuery skills. It can be used to evaluate the performance potential of candidates for the following positions: Java Swing Developer, Java UI Developer, and Web Developer.	EN	40
102	Java SOA Architect	This test measures the candidate's ability to design and develop shared infrastructures and common enterprise services, while providing expertise and guidance during the development process. The test covers several subject areas: SOA Design and Development Knowledge, Java Enterprise Edition 6, Java Frameworks: Spring 5, and XML. It can be used to measure the performance potential of candidates for the following positions: Java Solutions Architect and Java Technical Architect (SOA).	EN	40
103	Java UI Developer	This test measures the candidate's ability to participate in designing, developing, and implementing client applications, as well as analyzing and recommending technologies and tools. The test covers several subject areas: JavaScript ES9 and Ajax Programming skills, HTML5, PHP 7, and CSS 4 concepts. It can be used to evaluate the performance potential of candidates for the following positions: UI Engineer, Java Swing Developer, and Front-End UI Developer.	EN	40
104	Joomla Developer	This test measures the candidate's ability to design, develop, and maintain web applications and websites using the Joomla environment. The test	EN	40

104	Joomla Developer	covers several subject areas: Joomla 3.9.4, HTML 5, CSS 4, and JavaScript ES9. It can be used to evaluate the performance potential of candidates for the following positions: Web Developer-Joomla and Joomla Specialist.	EN	40
105	Library Clerk	This test measures the candidate's ability to order and process new materials and equipment, stock and shelf items, process and maintain periodical files, answer routine inquiries, assist patrons in the selection, location, and use of library materials and equipment, maintain records of items received, stored, issued, and returned, register new patrons, and issue library cards. The test covers several subject areas: Attention to Detail, Data Checking, Customer Service, Office Filing, Numerical Proofreading, Technical Writing Skills, Fill-in-Form Typing, Multitasking Simulation, MS Office Excel Simulation, Digital Literacy Simulation. It can be used to measure the performance potential of candidates for the following positions: Library Assistant, Library Technician.	EN	40
106	Litigation Legal Assistant	This test measures the candidate's ability to prepare legal documents, gather and analyze research data, and manage business disputes. The test covers several subject areas: Legal Terminology, Written English Communication, MS Office, Basic Computer Knowledge, Customer Service, Time Management, and Front Office skills. It can be used to evaluate the performance potential of candidates for the following positions: Legal Assistant, Legal Administrative Assistant, and Legal Secretary.	EN	40
107	Live Chat Operator	This test measures the candidate's ability to respond to customer queries promptly and professionally, communicate clearly and effectively with customers, resolve customer complaints, identify and contact potential customers, and update a customer database with contact details. The test covers several subject areas: Sales Concepts, Data Checking, Customer Service, E-mail Etiquette, Typing, and MS Office Simulation (Word and Excel). It can be used to measure the performance potential of candidates for the following positions: Live Chat Specialist, Live Chat Representative, and Online Chat Specialist.	EN	40
108	Loan Officer	This test measures the candidate's ability to evaluate, authorize, and recommend loan products; analyze the financial status of loan applicants; explain various types of loans and credit options to customers; respond to client inquiries by telephone or in person; and review and update credit and loan files. The test covers several subject areas: Bank Teller Skills, Customer Service, Debt Collection, Sales Concepts, and MS Office Simulation (Word and Excel). It can be used to measure the performance potential of candidates for the following positions: Loan Specialist, Mortgage Loan Originator, and Loan Underwriter.	EN	40
109	Maintenance and Repair Worker	This test measures the candidate's ability to perform routine preventive maintenance and repairs in the areas of electrical, plumbing, HVAC, inspecting and maintaining tools and equipment, and performing regular inspections of the premises. The test covers several subject areas: Assembly Skills, Attention to Detail, Basic Electronics, Basic Industrial Math, Electrical Engineering Skills, HVAC Skills, Mechanical Aptitude, Numerical Reasoning,	EN	40

109	Maintenance and Repair Worker	Plumbing Skills, and Workplace Safety. It can be used to measure the performance potential of candidates for the following positions: Building Maintenance Worker and Maintenance Technician.	EN	40
110	Market Research Manager	This test measures the candidate's ability to prepare, gain approval for and implement a global strategic Market Research plan that organizes and effectively implements the full range of market research activity. The test covers several subject areas: Marketing Concepts, Web Search Skills, Search Engine Marketing, and Web Analytics. It can be used to evaluate the performance potential of candidates for the following positions: Market Research Account Manager, Market Research Coordinator, Market Research Analyst, and Director of Market Research.	EN	40
111	Marketing Assistant	This test measures the candidate's skills and abilities in all areas of marketing, including the development of different elements of a strategy, executing the plan, dealing with clients, processing orders, and maintaining the marketing database. The test covers several subject areas: Marketing and Sales Concepts, MS Office Simulation (Excel, Word, Outlook), Search Engine and Social Media Marketing, and Attention to Detail. This assessment can be used to measure the performance potential of candidates for the following positions: Advertising & Marketing Assistant, Marketing and Communications Assistant, Marketing Research Assistant, and Sales and Marketing Support.	EN	40
112	Marketing Coordinator	This test measures the candidate's understanding of marketing theory and practice, proficiency in Microsoft Office, promoting skills, and ability to manage priorities and meet project deadlines. The test covers several subject areas: Marketing and Sales Concepts, Search Engine and Social Media Marketing, MS Office, and Project Management. It can be used to assess the performance potential of candidates for the following positions: Marketing Associate, Advertising Coordinator, Campaign and Event Coordinator, Sales Associate, Marketing Manager, and Marketing/Communications Coordinator.	EN	40
113	Marketing Coordinator (AUS/NZ)	This test measures the candidate's understanding of marketing theory and practice, proficiency in Microsoft Office, promoting skills, and ability to manage priorities and meet project deadlines.	EN	40
114	Marketing Officer	This test measures the candidate's ability to define, plan, and develop marketing strategies and implementation plans; and to provide strategic direction, conceptual design, and administration of marketing projects and programs by developing and analyzing market research data. The test covers several subject areas: Marketing and Sales Concepts, Social Media Marketing and Search Engine Marketing, and Project Management. It can be used to measure the performance potential of candidates for the following positions: Chief Marketing Officer and Marketing Manager.	EN	40
115	Mechanical Engineer	This test measures the candidate's ability to read and interpret blueprints, technical drawings, and schematics. It also assesses general mechanical knowledge and computer skills. The test covers several subject areas: Mechanical Engineering Skills,	EN	40

115	Mechanical Engineer	AutoCAD Skills, MS Office, and Time Management. It can be used to evaluate the performance potential of candidates for the following positions: Maintenance Mechanic, Mechanical Technician, and Manufacturing Engineer.	EN	40
116	Mechanical Engineer (AUS/NZ)	This test measures the candidate's ability to read and interpret blueprints, technical drawings, and schematics. It also assesses general mechanical knowledge and computer skills.	EN	40
117	Medical Assistant	This test measures the candidate's ability to perform basic medical and technical procedures, such as measuring patients' vital signs, administering medications and injections, and sterilizing instruments. It also tests the following skills: scheduling appointments, laboratory tests, and procedures; recording information in medical records-keeping systems; and preparing bodily fluid and tissue specimens for laboratory testing. The test covers several subject areas: Medical Office Administration Skills, Nursing Skills, Medical Terminology, Pharmaceutical Terminology, and Front Desk Skills. It can be used to measure the performance potential of candidates for the following positions: Medical Office Assistant, Clinical Assistant, and Certified Medical Assistant.	EN	40
118	Medical Assistant (AUS/NZ)	This test measures the candidate's ability to perform basic medical and technical procedures, such as measuring patients' vital signs, administering medications and injections, and sterilising instruments.	EN	40
119	Medical Biller	This test measures the candidate's ability to work with patient payments, communicate with patients and insurance companies, and proficiency in relevant computer skills. The test covers several subject areas: Medical Terminology and Coding, Front Desk Skills, Customer Service, Accounting and Bookkeeping Principles, and Basic Computer Knowledge. It can be used to evaluate the performance potential of candidates for the following positions: Medical Records Clerk, Medical Collector, Medical Receptionist, Medical Fee Biller, and Medical Clerk.	EN	40
120	Medical Director	This test measures the candidate's familiarity with and aptitude for health care administration tasks. The questions focus on clinical administrative decision-making; recommending and approving policies and procedures; monitoring the quality of medical care to ensure that it meets applicable standards and regulations; developing and managing a budget; and conducting educational programs for the staff. The test covers several subject areas: Medical Coding, HIPAA - Privacy and Security Standards, Medical Billing, and Medical Office Administration Skills. It can be used to measure the performance potential of candidates for the following positions: Medical Manager and Health Care Administrator.	EN	40
121	Medical Records Clerk	This test measures the candidate's ability to prepare and maintain medical records, proficiency in MS Office, communication skills, attention to detail, and customer service capabilities. The test covers several subject areas: Medical Office Administration, Front Desk Skills, Medical Terminology, Customer Service, Office Filing, Attention to Detail, and MS Office. It can be used to evaluate the performance potential of	EN	40

121	Medical Records Clerk	<p>candidates for the following positions: Medical Biller, Medical Collector, Medical Receptionist, Medical Clerk, Medical File Clerk, and Medical Records Technician.</p>	EN	40
122	Medical Transcriptionist	<p>This test measures the candidate's ability to transcribe medical documents that are dictated, recorded, or written by pathologists into written reports; operate standard office and dictation equipment; and review transcribed documents for accuracy. The test covers several subject areas: Medical Transcription, Medical Terminology, Medical Office Administration Skills, and Data Checking. It can be used to measure the performance potential of candidates for the following position: Pathology Transcriptionist.</p>	EN	40
123	Microsoft Dynamics CRM Consultant	<p>This test measures the candidate's ability to plan, analyze, and implement Microsoft Dynamics CRM solutions. The test covers several subject areas: MS Dynamics CRM 2011 for General Use, JavaScript ES9, MS SQL Server 2017 - Development, and Business Communication. It can be used to measure the performance potential of candidates for the following positions: Dynamics CRM Implementation Consultant, MS Dynamics CRM Business Analyst, and Dynamics CRM Technical Implementation Consultant.</p>	EN	40
124	Microsoft Dynamics CRM Developer	<p>This test measures the candidate's ability to develop, design, code, test, and implement CRM customizations and components. The test covers several subject areas: MS Dynamics CRM 2011 – Development, JavaScript ES9, and MS SQL Server 2017® - Development. It can be used to evaluate the performance potential of candidates for the following position: CRM Developer - Microsoft Dynamics.</p>	EN	40
125	MySQL Database Administrator	<p>This test measures the candidate's ability to administer MySQL databases by performing operations like implementing data structures, controlling and monitoring access to the database, and optimizing database performance.</p> <p>The test covers several subject areas: MySQL 8, Linux, and MS Windows Server 2019.</p> <p>It can be used to evaluate the performance potential of candidates for the following positions: MySQL DBA and MySQL Administrator.</p>	EN	40
126	Network Engineer	<p>This test measures the candidate's ability to design, implement, and maintain secure and efficient local area networks and network links to corporate host systems, and to develop reliable engineering solutions. The test covers several subject areas: Networking and LAN Switching</p>	EN	40
127	Office Assistant	<p>This test measures the candidate's ability to provide clerical support by answering phones, facilitating communication, filing, copying, maintaining charts, etc. The test covers several subject areas: Business Communication, MS Office, Office Filing, Time Management, and Business and Written English Communication. It can be used to evaluate the performance potential of candidates for the following positions: Administrative Assistant, Clerical Assistant, Secretary, Front Desk Office Assistant, Receptionist, and Office Assistant.</p>	EN	40

128	Office Manager	This test measures the candidate's ability to lead the office team in providing excellent customer service, and to organize and coordinate office operations and procedures for organizational effectiveness and efficiency. The test covers several subject areas: Management Skills, Accounting and Bookkeeping Principles, Customer Service, Attention to Detail, and Computer Literacy. It can be used to evaluate the performance potential of candidates for the following positions: Administrative Manager, Business Office Manager, and Assistant Manager.	EN	40
129	Office Manager (AUS/NZ)	This test measures the candidate's ability to lead the office team in providing excellent customer service, and to organise and coordinate office operations and procedures for organisational effectiveness and efficiency.	EN	40
130	Online Marketing Specialist	This test measures the candidate's ability to drive customer growth and retention through marketing optimization, advertising programs, and Internet marketing campaigns. It also assesses knowledge of the online industry and general SEM/SEO practices. The test covers several subject areas: Search Engine Marketing, Search Engine Optimization Fundamentals, Social Media Marketing, and Web Analytics. It can be used to assess the performance potential of candidates for the following positions: Online Marketing Coordinator, Online Marketing Account Specialist, Online Marketing Analyst, and Internet Marketing Specialist.	EN	40
131	Operations Supervisor	This test measures the candidate's ability to manage the development and implementation of branch operations strategies, in order to ensure target levels of production. The test covers several subject areas: Management Skills, Time Management, Basic Arithmetic, MS Office, and Written English Communication. It can be used to evaluate the performance potential of candidates for the following positions: Operations Specialist, Operations Coordinator, and Director of Operations.	EN	40
132	Operations Supervisor (AUS/NZ)	This test measures the candidate's ability to manage the development and implementation of branch operations strategies, in order to ensure target levels of production.	EN	40
133	Oracle Database Administrator	This test measures the candidate's ability to install and maintain Oracle servers, implement data structures and databases, control and monitor access to the database, optimize the performance of the database, and manage backups. The test covers several subject areas: Oracle PL/SQL 11, Oracle 10g Administration, Oracle Database 19c, and Oracle Solaris 11 Express Administration. It can be used to evaluate the performance potential of candidates for the following position: Oracle DBA.	EN	40
134	Outpatient Scheduler	This test measures the candidate's ability to work in a timely and professional manner, and proficiency in medical terminology and coding, as well as basic computer skills. The test covers several subject areas: Medical Office Administration Skills, Medical Terminology and Coding, Logical Thinking and Attention to Detail, Basic Arithmetic and Computer Knowledge. It can be used to evaluate the performance potential of candidates for the following positions: Outpatient Scheduling Specialist, Medical Receptionist, Central Appointment Scheduler, Medical Scheduler, Medical Patient Scheduler,	EN	40

134	Outpatient Scheduler	Admitting Registrar, and Office Scheduler.	EN	40
135	Outreach Specialist	This test measures the candidate's oral and written communication skills, aptitude for working with people, problem solving skills, and ability to manage time efficiently and meet deadlines. The test covers several subject areas: Sales Concepts, Management Skills, Business Communications, Customer Service, Human Resources, Time Management, and Attention to Detail. It can be used to evaluate the performance potential of candidates for the following positions: Outreach Coordinator, Community Support Specialist, Outreach Counselor, and Outreach and Program Specialist.	EN	40
136	Paraeducator	This test measures the candidate's ability to work collaboratively with the classroom teacher, assisting with a variety of instructional duties such as preparing educational materials, monitoring students' performance, working with students to reinforce the learning of concepts, providing extra assistance to students with special needs, and supervising students in classrooms, halls, and cafeterias. The test covers several subject areas: General Scholastic Teaching Skills, Interpersonal Skills in a School Setting, Basic Math, Numerical Proofreading, and English Language. It can be used to evaluate the performance potential of candidates for the following positions: Educational Assistant, Instructional Assistant, Teacher Assistant.	EN	40
137	Patient Access Associate	This test measures the candidate's ability to communicate with patients in an accurate and professional manner, as well as computer proficiency, understanding of medical terminology, and basic accounting knowledge. The test covers several subject areas: Medical Office Administration Skills, Accounting and Bookkeeping Principles, Medical Billing, Medical Terminology, Customer Service, and E-mail Etiquette. It can be used to evaluate the performance potential of candidates for the following positions: Patient Access Specialist, Patient Access Representative, Patient Care Coordinator, Admissions Representative, and Patient Access Liaison.	EN	40
138	Patient Care Assistant	This test measures the candidates' skills and abilities in assisting patients and helping the nursing staff with examinations, patients' treatment, and general medical care. The test covers several subject areas: Medical Terminology and Office Administration Skills, Nursing Skills, First Aid, Home Health Aide, and HIPAA - Privacy and Security Standards. This assessment can be used to measure the performance potential of candidates for the following positions: Assistant-Patient Care, Patient Care Aide, Patient Assistance Representative, and Patient Services Associate.	EN	40
139	Patient Care Assistant (AUS/NZ)	This test measures the candidates' skills and abilities in assisting patients and helping the nursing staff with examinations, patients' treatment, and general medical care.	EN	40
140	Payroll Processing Senior	This test measures the candidate's ability to timely and accurate process US payrolls, and to update and verify all changes related to salaries, withholdings, taxes, insurance, and garnishments. The test covers	EN	40

140	Payroll Processing Senior	several subject areas: Accounting and Bookkeeping Principles, Human Resources, MS Office, Customer Service, and Management Skills. It can be used to evaluate the performance potential of candidates for the following positions: Senior Payroll Coordinator, Senior Payroll Specialist, Senior Payroll Accountant, and Senior Payroll Analyst.	EN	40
141	Payroll Technician	This test measures the candidate's ability to provide administrative support and full-charge management of payroll operations. The test covers several subject areas: Accounting and Bookkeeping Principles, Human Resources, MS Office, and Basic Arithmetic skills. It can be used to evaluate the performance potential of candidates for the following positions: Payroll Specialist, Payroll Clerk, and Payroll Administrator.	EN	40
142	Personal Assistant	This test measures the candidate's ability to manage calendars, scheduling, meetings, and events. The test covers several subject areas: Customer Service, Written English Communication, Event Planning Skills, and Time Management. It can be used to evaluate the performance potential of candidates for the following positions: Executive Assistant and Administrative Assistant.	EN	40
143	Personal Care Aide	This test measures the candidate's ability to provide personal care, comfort measures, and nutritional support to patients in their homes; to follow verbal and written instructions and document services provided. It also assesses basic knowledge of resident care principles and medical terminology. The test covers several subject areas: Home Health Aide, Nursing Skills, First Aid, and Medical Terminology. It can be used to assess the performance potential of candidates for the following positions: Personal Care Assistant, Home Care Health Aide, and Home Care Aide.	EN	40
144	Personal Care Aide (AUS/NZ)	This test measures the candidate's ability to provide personal care, comfort measures, and nutritional support to patients in their homes; to follow verbal and written instructions and document services provided.	EN	40
145	Pharmacist	This test measures the candidate's knowledge of medical and pharmaceutical terms and theory and first aid practice; it assesses their ability to make medical decisions, communicate effectively, and provide customer service. The test covers several subject areas: Medical and Pharmaceutical Terminology, First Aid and Leadership Skills, Call Center and Customer Service, and MS Office and Front Desk Skills. This assessment can be used to measure the performance potential of candidates for the following positions: Clinical Pharmacist, Per Diem Pharmacist, Staff Pharmacist, and Lead Pharmacist.	EN	40
146	Pharmacist (AUS/NZ)	This test measures the candidate's knowledge of medical and pharmaceutical terms and theory and first aid practice; it assesses their ability to make medical decisions, communicate effectively, and provide customer service.	EN	40
147	Physical Therapist	This test measures the candidates' knowledge and familiarity of physical medicine and procedures relative to physical therapy and the treatment of musculoskeletal disorders, diseases, and dysfunctions. It also assesses their customer service and communication abilities. The test covers several	EN	40

147	Physical Therapist	subject areas: Medical Terminology and Home Health Aide Skills, Medical Office Administration Skills and HIPAA - Privacy and Security Standards, First Aid and Registered Nursing Skills, Customer Service and Basic Computer Knowledge for Windows. This assessment can be used to measure the performance potential of candidates for the following positions: Registered Physical Therapist, Registered Physical Assistant, Outpatient Physical Therapist, Inpatient Physical Therapist, and Orthopedic Physical Therapist.	EN	40
148	Physical Therapist (AUS/NZ)	This test measures the candidates' knowledge and familiarity of physical medicine and procedures relative to physical therapy and the treatment of musculoskeletal disorders, diseases, and dysfunctions.	EN	40
149	Physician Assistant	This test measures the candidate's ability to collect and record, in proper format, the medical and social historical data appropriate to a patient's condition, and to perform general physical examinations. The test covers several subject areas: Nursing Skills, Medical Terminology, Medical Office Administration, and Pharmaceutical Terminology. It can be used to evaluate the performance potential of candidates for the following positions: Nurse Practitioner and Physician's Assistant.	EN	40
150	Pricing Manager	This test measures the candidate's understanding of terminology and situations in Marketing and Sales, and assesses leadership and managerial abilities and aptitudes, as well as analytical and logical thinking skills. The test covers several subject areas: Sales and Marketing Concepts, Management and Leadership Skills, Retail Math, MS Office, Attention to Detail, and Logical Thinking. It can be used to evaluate the performance potential of candidates for the following positions: Merchandising Manager, Strategic Pricing Manager, and Assistant Store Manager.	EN	40
151	Procurement Analyst	This test measures the candidate's ability to develop procurement specifications and requirements, communication skills, and computer proficiency related to acquisitions, as well as managing capabilities. The test covers several subject areas: MS Office, Accounting and Bookkeeping Principles, Legal Terminology, Business Communication, E-mail Etiquette, and Time and Project Management. It can be used to evaluate the performance potential of candidates for the following positions: Logistics Analyst, Purchasing Analyst, Purchasing/Inventory Analyst, and Supply Chain Procurement Analyst.	EN	40
152	Program Assistant	This test measures the candidate's ability to develop relationships and communicate well with customers and co-workers, prioritizing and time management skills, as well as basic computer and MS Office proficiency. The test covers several subject areas: Basic Computer Knowledge, Office Filing, E-mail Etiquette, Business Communication, Time Management, and MS Office. It can be used to evaluate the performance potential of candidates for the following positions: Project Staff Assistant, Executive Assistant, and Administrative Assistant.	EN	40
153	Project Assistant	This test measures the candidate's proficiency in specific computer applications; and ability to efficiently prioritize and execute project tasks such	EN	40

153	Project Assistant	as scheduling, arranging meetings, preparing paperwork, and maintaining communication with stakeholders. The test covers several subject areas: Business and Written English Communication, MS Office, Computer Literacy, and Time Management. It can be used to evaluate the performance of potential of candidates for the following positions: Assistant Manager, Personal Assistant, and Program Assistant.	EN	40
154	Project Specialist	This test measures the candidate's ability to manage and administrate projects by monitoring activities, creating reports, maintaining communication, and organizing meetings, programs, conferences, and courses. The test covers several subject areas: Business and Written English Communication, MS Office, Project Management, Office Filing, and E-mail Etiquette. It can be used to assess the performance potential of candidates for the following positions: Project Manager and Implementation Specialist.	EN	40
155	Property and Casualty Insurance Underwriter	This test measures the candidate's ability to review applications for insurance and review risks to identify loss hazards; implement underwriting decisions on new business, renewals, and endorsements; maintain ongoing relationships with clients; and advise and guide clients in choosing appropriate insurance products. The test covers several subject areas: Property and Casualty Insurance (US), Customer Service, Sales Concepts, Business Communication, Logical Thinking, Basic Math, MS Office Simulation (Excel and Word), and Fill-in Form Typing. It can be used to evaluate the performance potential of candidates for the following positions: Claims Examiners - Property and Casualty Insurance and Property and Casualty Insurance Sales Agent.	EN	40
156	Property Manager	This test measures the candidate's ability to monitor and direct all property maintenance operations; manage property staff; conduct regular property inspections and develop action plans to address issues; manage basic accounting operations; maintain good communication; and address resident requests on a timely basis to ensure resident satisfaction. The test covers several subject areas: Property Management, Customer Service, Office Filing, and MS Office Simulation (Word, Excel, and Outlook). It can be used to measure the performance potential of candidates for the following positions: Facility Manager and Community Manager.	EN	40
157	Property Manager (AUS/NZ)	This test measures the candidate's ability to monitor and direct all property maintenance operations; manage property staff; conduct regular property inspections and develop action plans to address issues; manage basic accounting operations.	EN	40
158	Public Relations Specialist	This test measures the candidate's ability to create and maintain a favorable public image for a company; develop and implement public relations strategies; create, manage, and distribute client communications; and to establish and maintain cooperative relationships with representatives of the community, consumers, employees, and public interest groups. The test covers several subject areas: Business Communication, E-mail Etiquette, Leadership Skills, Marketing Concepts, MS Office Simulation (Excel, PowerPoint, and Word). It can be	EN	40

158	Public Relations Specialist	used to measure the performance potential of candidates for the following positions: Public Relations Consultant and Public Relations Assistant.	EN	40
159	Quality Assurance Tester	This test measures the candidate's ability to perform software quality assurance testing, run test scripts, maintain testing documentation, and analyze data and databases. The test covers several subject areas: Quality Assurance and Software Testing concepts, Relational Databases, MS Office, and Written English Communication. It can be used to assess the performance potential of candidates for the following positions: Quality Assurance Analyst, Quality Assurance Engineer, Software Tester, and Test Engineer.	EN	40
160	Quantitative Analyst	This test measures the candidate's ability to collect, retrieve, analyze, and understand data, as well as his or her ability to build models. The test covers several subject areas: Quantitative Analysis, MS Office Simulation (Excel and Word), Numerical Reasoning, and Data Checking. It can be used to evaluate the performance potential of candidates for the following positions: Data Analyst and Statistician.	EN	40
161	Receptionist	This test measures the candidate's ability to develop relationships and communicate with customers in an accurate and professional manner, and evaluates acquired prioritizing skills as well as computer and MS Office proficiency. The test covers several subject areas: Customer Service, E-mail Etiquette, Business Communication, Time Management, and MS Office Simulation (Excel, PowerPoint, Outlook, and Word). It can be used to assess the performance potential of candidates for the following positions: Administrative Assistant, Executive Assistant, Assistant Manager, and Front Desk Assistant.	EN	40
162	Receptionist (AUS/NZ)	This test measures the candidate's ability to develop relationships and communicate with customers in an accurate and professional manner, and it evaluates acquired prioritizing skills as well as computer and MS Office proficiency.	EN	40
163	Reconciliation Specialist	This test measures the candidate's ability to check that cash amounts in a company's accounting ledgers agree with bank balances; ensure that proper guidelines and policies around cash processes are in place; and review the company's bank accounts. The test covers several subject areas: Accounting and Bookkeeping Principles, MS Office, Time Management, and Attention to Detail. It can be used to evaluate the performance potential of candidates for the following positions: Accounts Payable Specialist, Control Accountant, and Reconciliation Analyst.	EN	40
164	Registered Nurse	This test measures the candidate's ability to provide direct patient care by assessing, planning, and evaluating individual patient needs; coordinating patient care through collaboration with the patient, family, and healthcare team; administering medication and treatments as prescribed by attending physicians; performing competently in emergency situations; and maintaining clinical records. The test covers several subject areas: Registered Nursing Skills, Medical Terminology, Nursing Skills, First Aid, Customer Service, and Basic Computer Knowledge for Windows. It can be used to measure the performance potential of candidates for	EN	40

164	Registered Nurse	the following positions: Licensed Practical Nurse (LPN), Registered General Nurse (RGN), and Advanced Registered Nurse Practitioner (ARNP).	EN	40
165	Registered Nurse (AUS/NZ)	This test measures the candidate's ability to provide direct patient care by assessing, planning, and evaluating individual patient needs; coordinating patient care through collaboration with the patient, family, and healthcare team.	EN	40
166	Restaurant Server	This test measures the candidate's ability to take orders and serve food and beverages to guests in a dining establishment, set up tables, clean and remove dishes from the table after service is completed, present menus to guests and answer questions about menu items, and make recommendations to customers. The test covers several subject areas: Food and Beverage Serving Skills, Customer Service, and Attention to Detail. It can be used to measure the performance potential of candidates for the following positions: Server, Waiter.	EN	40
167	Restaurant Server (AUS/NZ)	This test measures the candidate's ability to take orders and serve food and beverages to guests in a dining establishment, set up tables, clean and remove dishes from the table after service is completed, present menus to guests and answer questions.	EN	40
168	Retail Analyst	This test measures the candidate's ability to create analysis and reports, handle retail analysis presentations, and to plan, analyze, and implement strategies and systems that enhance the customer experience. The test covers several subject areas: Sales Concepts, Marketing Concepts, MS Office (Excel, PowerPoint, and Word Simulation), Retail Math, Retail Marketing Skills, and Customer Service. It can be used to evaluate the performance potential of candidates for the following positions: Marketing Analyst, Retail Planning Analyst, Retail Sales Assistant, and Retail Attendant.	EN	40
169	Retail Cashier	This test measures the candidate's ability to receive and process payments, to greet the customers and inform them about the services available, and to establish or identify goods prices. The test covers several subject areas: Sales Concepts, Retail Math and Basic Arithmetic, Customer Service, and Front Desk Skills. It can be used to evaluate the performance potential of candidates for the following positions: Sales Associate, Sales Clerk, and Cage Cashier.	EN	40
170	Retail Cashier (AUS/NZ)	This test measures the candidate's ability to receive and process payments, to greet the customers and inform them about the services available, and to establish or identify goods prices.	EN	40
171	Retail Cashier(Canada)	This test measures the candidate's ability to greet clients and provide information on products and services, process different types of payments, perform cash register operations, participate in inventory control, and maintain a clean and safe work area. The test covers several subject areas: Data Checking, Sales Concepts, Retail Math, Front Desk Skills, Money Handling (Canada), MS Office – Excel Simulation, and Multitasking Simulation. It can be used to evaluate the performance potential of	EN	40

171	Retail Cashier(Canada)	candidates for the following positions: Sales Clerk, Store Clerk, and Sales Associate.	EN	40
172	Retail Manager	This test measures the candidate's ability to supervise and coordinate the activities of retail staff members, plan and coordinate sales events, maintain inventories and budgets, organize promotional and display plans, train and evaluate employees, and provide superior customer service. The test covers several subject areas: General Retail Knowledge, Retail Marketing Skills, Retail Math, Customer Service, and Multitasking Simulation. It can be used to measure the performance potential of candidates for the following positions: Store Manager and Retail Coordinator.	EN	40
173	Retail Manager (AUS/NZ)	This test measures the candidate's ability to supervise and coordinate the activities of retail staff members, plan and coordinate sales events, maintain inventories and budgets, organise promotional and display plans, train and evaluate employees.	EN	40
174	Retail Sales Assistant	This test measures the candidate's ability to assist customers, process cash and credit card payments, answer queries from customers, control and maintain stocks, complete orders, and solve complaints. The test covers several subject areas: Customer Service, Front Desk Skills, Retail Math and Marketing Skills, and Sales Clerk Skills. It can be used to assess the performance potential of candidates for the following positions: Sales Clerk, Retail Attendant, Assistant Store Manager, and Shop Assistant.	EN	40
175	Retail Sales Assistant (AUS/NZ)	This test measures the candidate's ability to assist customers, process cash and credit card payments, answer queries from customers, control and maintain stocks, complete orders, and solve complaints.	EN	40
176	Room Service Server	This test measures the candidate's ability to deliver and service orders, serve food and beverages to customers, communicate effectively with customers and co-workers, and to anticipate and address customer needs. The test covers several subject areas: Room Service Management Skills, Food and Beverage Serving Skills, Attention to Detail, Basic Math, and Time Management. It can be used to measure the performance potential of candidates for the following positions: Server Assistant and Food Server.	EN	40
177	Ruby on Rails Developer	This test measures the candidate's ability to design, develop, and maintain web applications and components using the Ruby on Rails framework. The test covers several subject areas: RubyOnRails 5, Linux, MySQL 8.0, HTML 5, CSS 4, and JavaScript ES9. It can be used to evaluate the performance potential of candidates for the following positions: Ruby on Rails Engineer, Ruby on Rails Software Engineer, and Software Engineer - Ruby on Rails.	EN	40
178	Safety Coordinator	This test measures the candidate's ability to coordinate safety and security compliance programs, develop written programs and procedures, coordinate projects that include safety and health training programs, develop and conduct safety presentations, and recommend future	EN	40

178	Safety Coordinator	preventative measures. The test covers several subject areas: Workplace Safety, Management Skills, Leadership Skills, and Project Management. It can be used to measure the performance potential of candidates for the following positions: Safety Manager, Safety Director, and Safety Supervisor.	EN	40
179	Safety Specialist	This test measures the candidate's ability to evaluate workplace environments, equipment, and practices, in order to ensure compliance with safety standards, recommend safety measures, conduct safety training and education programs, maintain and update emergency response plans and procedures, and develop materials for safety presentations. The test covers several subject areas: Workplace Safety, Business Communication, MS Office Simulation (Excel and Word). It can be used to assess the performance potential of candidates for the following positions: Safety Technician, Safety Inspector, and Safety Consultant.	EN	40
180	Sales Administrator	This test measures the candidate's ability to offer support to the sales team, to develop business plans and sales strategies, to coordinate delivery and installation, and to generate sales activity reports. The test covers several subject areas: Sales and Marketing Concepts, Time and Project Management, and MS Office skills. It can be used to evaluate the performance potential of candidates for the following positions: Sales Manager, Sales Vice-President, and Sales Coordinator.	EN	40
181	Sales Administrator (AUS/NZ)	This test measures the candidate's ability to offer support to the sales team, to develop business plans and sales strategies, to coordinate delivery and installation, and to generate sales activity reports.	EN	40
182	Sales Trainer	This test measures the candidate's ability to identify training needs, develop and implement training programs, and deliver training sessions about company products and sales techniques. It also assesses the ability to develop instructional materials and evaluate training programs for effectiveness. The test covers several subject areas: Training Skills, Sales Concepts, and Management Skills. It can be used to measure the performance potential of candidates for the following position: Sales Coach.	EN	40
183	Salesforce Administrator	This test measures the candidate's ability to plan, analyze, customize, test, and implement Salesforce CRM solutions. The test covers several subject areas: Salesforce Spring '18 - Administration, Salesforce Spring '18 - Development, and MS Office Simulation (Excel PowerPoint and Word). It can be used to evaluate the performance potential of candidates for the following positions: Salesforce Administrator, Salesforce Systems Administrator, and Salesforce Configuration Analyst.	EN	40
184	Salesforce Developer	This test measures the candidate's ability to develop and maintain Salesforce components, including custom objects, Apex classes, Visualforce pages, and reports. The test covers several subject areas: Salesforce Spring '12 - General Use and Development, HTML, XML, CSS, and JavaScript. It can be used to evaluate the performance potential of candidates for the following position: SFDC Developer.	EN	40

185	SCCM Administrator	This test measures the candidates' ability to analyze, plan, design, install, and administer SCCM resources. It also evaluates their aptitude for technical support activities, including troubleshooting, maintenance, and monitoring. The test covers several subject areas: MS System Center Configuration Manager (SCCM) 1902®, Networking Essentials, PC Hardware, and TCP/IP. It can be used to assess the performance potential of candidates for the following positions: SCCM Engineer, SCCM Network Engineer, and SCCM Infrastructure Specialist.	EN	40
186	Scheduling Analyst	This test measures the candidate's ability to coordinate and manage the scheduling process while respecting the department's policies, prepare and maintain work schedules for assigned departments, maintain the staff holiday schedule, replace scheduled staff as necessary, provide weekly and monthly reports for management. The test covers several subject areas: Attention to Detail, Data Checking, Fill-in Form Typing, Following Directions, Google Apps for General Use, MS Office 2016 – Excel Simulation, Multitasking Simulation, Numerical Proofreading, Office Filing, Project Management, and Time Management. It can be used to evaluate the performance potential of candidates for the following positions: Scheduling Specialist, Scheduling Coordinator, and Scheduling Manager.	EN	40
187	Scheduling Specialist	This test measures the candidate's ability to create a schedule and manage it; and to answer inquiries, make calls, and deliver customer support. The test covers several subject areas: Customer Service and Call Center Skills, Medical Terminology, MS Office, Office Filing, and Data Entry. It can be used to evaluate the performance potential of candidates for the following positions: Medical Records Clerk and Medical Receptionist.	EN	40
188	Senior .NET Developer	This test measures the candidate's ability to build and maintain internal- and external-facing web applications, while being responsible for the design, development, and delivery of the applications. The test covers several subject areas: ASP.NET, .NET Framework, Visual Basic, HTML, CSS, and JavaScript. It can be used to evaluate the performance potential of candidates for the following positions: Senior .NET Architect, Senior .NET Programmer, and Senior .NET Applications Developer.	EN	40
189	Senior QA Analyst	This test measures the candidate's ability to lead test planning, test execution, and release management; as well as improve the development and testing processes. The test covers several subject areas: Software Testing skills, Quality Assurance, and Relational Databases. It can be used to evaluate the performance potential of candidates for the following positions: Lead QA Analyst, Software Quality Assurance Analyst, and Senior QA Engineer.	EN	40
190	SEO Specialist	This test measures the candidate's ability to increase website visibility on Internet search engines by creating competitive keywords and title tags, managing Google AdWords and Google Analytics accounts, and applying general SEO practices. The test covers several subject areas: Search Engine Optimization Fundamentals, Web Search Skills, Social Media Marketing, and Web Analytics. It can be used to assess the performance potential of	EN	40

190	SEO Specialist	candidates for the following positions: SEO Analytics Manager, SEO Analyst, SEO Strategist, and SEO Consultant.	EN	40
191	Service Technician	This test measures the candidate's ability to supervise and assist in the installation, repair, removal, and maintenance of equipment on customer well sites within the geographical area assigned. The test covers several subject areas: Basic Electronics, Telecommunications, TCP/IP, Networking Essentials, and PC Hardware. It can be used to evaluate the performance potential of candidates for the following positions: Field Service Technician and IT Service Technician.	EN	40
192	Service Technician (AUS/NZ)	This test measures the candidate's ability to supervise and assist in the installation, repair, removal, and maintenance of equipment on customer well sites within the geographical area assigned.	EN	40
193	SharePoint Administrator	This test measures the candidates' ability to analyze, plan, design, install, and administer SharePoint solutions. It also evaluates their aptitude for technical support activities, including troubleshooting, maintenance, and monitoring. The test covers several subject areas: MS SharePoint - Administration, MS Windows Server 2019, and MS SQL Server 2017® - Administration and Development. It can be used to assess the performance potential of candidates for the following positions: SharePoint Portal Administrator and SharePoint Architect.	EN	40
194	SharePoint Developer	This test measures the candidate's ability to design, develop, test, enhance, document, and deploy the SharePoint-based solutions needed to meet business requirements. The test covers several subject areas: MS SharePoint 2013® - Development, HTML 5, MS .NET Framework 4.7.2®, and MS SQL Server 2017® - Development. It can be used to assess the performance potential of candidates for the following positions: SharePoint Software Engineer and SharePoint Programmer.	EN	40
195	Shift Supervisor	This test measures the candidate's ability to interact with customers and coordinate team members. It also evaluates basic arithmetic and computer skills, and assesses MS Office and data entry proficiency. The test covers several subject areas: Management Skills and Human Resources, Basic Arithmetic and Retail Math, MS Office, English Language, and Customer Service. It can be used to evaluate the performance potential of candidates for the following positions: Production Shift Supervisor, Quality Shift Supervisor, Operations Supervisor, and Production Supervisor.	EN	40
196	Shift Supervisor (AUS/NZ)	This test measures the candidate's ability to interact with customers and coordinate team members. It also evaluates basic arithmetic and computer skills, and assesses MS Office and data entry proficiency.	EN	40
197	Social Media Specialist	This test measures the candidate's knowledge of SEO and web analytics, social media skills and marketing, expertise in using social media applications, and English writing skills. The test covers several subject areas: Web Analytics, Web Search, Web Merchant Skills, Search Engine and Social Media Marketing, MS Office Simulation (Excel	EN	40

197	Social Media Specialist	and Word), and English Proofreading (US). This assessment can be used to measure the performance potential of candidates for the following positions: Social Media Marketing Specialist, Digital Media Specialist, Social Media and Search Engine Marketing Specialist, Social Media and Communications Specialist, Social Media and Technology Specialist, and Social Media Representative.	EN	40
198	SQL Server Database Administrator	This test measures the candidate's ability to design and implement data structures and databases, in order to reduce repetitive data and maintain efficient operations on computing platforms. The test covers several subject areas: MS SQL Server, MS Windows Server, and Relational Databases. It can be used to evaluate the performance potential of candidates for the following positions: SQL DBA, and MS SQL Server DBA.	EN	40
199	SQL Server Developer	This test measures the candidate's ability to design, configure, develop, test, and perform SQL Server Database Administration (DBA) activities. The test covers several subject areas: MS SQL Server, JavaScript, Relational Databases, HTML, and CSS. It can be used to assess the performance potential of candidates for the following positions: SQL Server Architect and SQL Server Programmer.	EN	40
200	Systems Integration Engineer	This test measures the candidate's ability to maintain, install, and configure operating systems; resolve systems integration issues; conduct performance tests and analyze test results; and integrate new hardware and software technologies. The test covers several subject areas: Networking Essentials, PC Hardware, Basic Electronics, Project Management, and Time Management. It can be used to evaluate the performance potential of candidates for the following position: Systems Integrator.	EN	40
201	Team Manager	This test measures the candidate's ability to handle different scenarios and solve problems, deliver performance appraisals, manage departmental budgets, delegate assignments, and interact with colleagues in a professional manner. The test covers several subject areas: Business Communication, Business Etiquette, Management Skills, MS Office Simulations (Excel, Outlook, PowerPoint), Team Management, and Time Management. It can be used to evaluate the performance potential of candidates for the following positions: Team Leader, Project Manager, and Supervisor.	EN	40
202	Technical Consultant	This test measures the candidate's technical expertise, and ability to advise clients on technical needs and resolve specific issues. The test covers several subject areas: MS .NET Framework, C #, Customer Service, and Business Communication skills. It can be used to assess the performance potential of candidates for the following positions: IT Consultant and Application Consultant.	EN	40
203	Technical Writer	This test measures the candidate's ability to write technical materials, and to use simple language to explain scientific and technical ideas that might be difficult for the average reader to understand. The test covers several subject areas: Technical Writing Skills, English Spelling and Vocabulary, MS Office,	EN	40

203	Technical Writer	Computer Literacy, and Web Search Skills. It can be used to evaluate the performance potential of candidates for the following positions: Content Writer, Editor, and Documentation Manager.	EN	40
204	Telecommunications Technician	This test measures the candidate's ability to install, test, troubleshoot, and repair telecommunications systems and subsystems. The test covers several subject areas: Telecommunications, Basic Electronics, Networking Essentials, Digital Literacy Simulation, and MS Office Excel Simulation. It can be used to measure the performance potential of candidates for the following positions: Telecommunications Systems Installer and Telecommunications Repair Technician.	EN	40
205	Telemarketer	This test measures the candidate's ability to identify prospects and contact them by telephone in order to promote and sell products and services, provide details about products or services to potential customers, record information about customers and input order details in a computer system, and schedule appointments for sales team members. The test covers several subject areas: Sales Concepts, Data Checking, Customer Service, Outbound Call Center Simulation, and MS Office Excel Simulation. It can be used to measure the performance potential of candidates for the following position: Telesales Representative.	EN	40
206	Teller	This test measures the candidate's communication and customer interaction abilities, arithmetic knowledge and attention to detail, and basic MS Office and computer proficiency. The test covers several subject areas: Bank Teller, Front Desk and Sales Clerk Skills, Attention to Detail and Customer Service, Basic Arithmetic and Computer Knowledge for Windows, and MS Office. It can be used to evaluate the performance potential of candidates for the following positions: Bank Teller, Part Time Teller, Teller Supervisor, Cash Handling Teller, and Cash Management Teller.	EN	40
207	Training and Development Manager	This test measures the candidate's ability to manage the activities involved in the design, preparation, delivery, and needs assessment for training and development programs for company managers and employees. The test covers several subject areas: Training Skills, Human Resources, Project Management, and MS Office Simulation (Excel, PowerPoint, and Word) It can be used to measure the performance potential of candidates for the following position: Training and Development Specialist.	EN	40
208	Travel Assistance Coordinator	This test measures the candidate's verbal and written communication skills, and assesses decision-making and problem-solving abilities, organization abilities, attention to detail, and MS Office proficiency. The test covers several subject areas: Guide and Tour Operator, Front Desk Skills, Call Center, Customer Service, Attention to Detail, and Logical Thinking. It can be used to assess the performance potential of candidates for the following positions: Travel Coordinator, International Travel Coordinator, Travel Agent, Travel Counselor, and Administrative Travel Coordinator.	EN	40

209	User Interface Engineer	This test measures the candidate's ability to create and maintain user interfaces by translating business needs, user requirements, and technology considerations. The test covers several subject areas: HTML and CSS concepts, JavaScript, Ajax Programming, and Adobe Illustrator. It can be used to evaluate the performance potential of candidates for the following positions: User Interface Designer, UI Software Engineer, and UI Developer.	EN	40
210	Vault Clerk	This test measures the candidate's attention to detail and basic math skills, computer proficiency and MS Office knowledge, and organizational aptitudes and multi-tasking abilities. The test covers several subject areas: Basic Arithmetic and Digital Literacy Simulation, Customer Service and Time Management, MS Office, and Attention to Detail. It can be used to evaluate the performance potential of candidates for the following positions: Vault Cashier, Coin Vault Clerk, Part Time Vault Clerk, Shipping & Receiving Clerk, Vault Worker, and Vault Custodian.	EN	40
211	Vault Supervisor	This test measures the candidate's working knowledge of MS Office, math skills, and computer proficiency, and assesses his or her ability to coordinate a team, communication skills, and customer service aptitudes. The test covers several subject areas: Bank Teller Skills and Leadership Skills, Basic Arithmetic and Basic Computer Knowledge, Customer Service and Business Communication, and MS Office and Attention to Detail. It can be used to evaluate the performance potential of candidates for the following positions: Cage Supervisor, Vault Cashier, Vault Custodian, and Money Room Supervisor.	EN	40
212	Virtual Administrative Assistant	This test measures the candidate's ability to schedule meetings, create reports, reply to e-mails, and distribute correspondence. The test covers several subject areas: Customer Service, Business Communication, Technical Writing Skills, MS Office skills, and Attention to Detail. It can be used to evaluate the performance potential of candidates for the following positions: Administrative Assistant, Secretary, and Executive Assistant.	EN	40
213	Warehouse Operator	This test measures the candidate's ability to accurately select products according to customer order specifications; verify that the correct product is being put in the appropriate pick location; and move items to designated area(s), manually or using a forklift. The test covers several subject areas: Warehouse Pick and Pack Skills, Warehousing Skills, English Language (US), Basic Math, and Data Checking. It can be used to measure the performance potential of candidates for the following positions: Material Handler, Production Operator, and Warehouse Person (Loader).	EN	40
214	Warehouse Supervisor	This test measures the candidate's ability to oversee the shipping, receiving, storing, and inventory control activities at a warehouse; maintain a safe work environment; provide training for warehouse personnel; and conduct daily safety checks of warehouse equipment. The test covers several subject areas: Warehouse Pick and Pack Skills, Warehousing Skills, Management Skills, and Basic Industrial Math. It can be used to measure the	EN	40

214	Warehouse Supervisor	performance potential of candidates for the following position: Warehouse Manager.	EN	40
215	Warehouse Supervisor (AUS/NZ)	This test measures the candidate's ability to oversee the shipping, receiving, storing, and inventory control activities at a warehouse; maintain a safe work environment and provide training for warehouse personnel.	EN	40
216	Web Applications Tester	This test measures the candidate's ability to test web applications by performing multiple types of testing, writing test cases and reports, and maintaining a bug-tracking system. The test covers several subject areas: Quality Assurance and Software Testing skills, HTML, CSS, Logical Thinking, and Attention to Detail. It can be used to evaluate the performance potential of candidates for the following positions: Web QA Tester and Internet Software Tester.	EN	40
217	Web Designer	This test measures the candidate's ability to create an overall website design, including high-fidelity prototypes, and to translate them to HTML with the help of a developer. The test covers several subject areas: Active Server Pages .NET 4.7.1, Adobe Photoshop CC 2018, Cascading Style Sheets 4, and PHP 7. It can be used to evaluate the performance potential of candidates for the following positions: Web Graphic Designer, Web UI Designer, Web Designer, and Graphic Designer.	EN	40
218	Web Developer	This test measures the candidate's ability to develop and maintain websites and web applications, and to provide Help support for clients using the supported web infrastructure and web content management systems. The test covers several subject areas: Adobe Dreamweaver, CSS 4, JavaScript ES9, jQuery 3, PHP 7, and MS SQL Server 2017® - Development. It can be used to evaluate the performance potential of candidates for the following positions: Web Application Developer and Web Application Architect.	EN	40
219	WebSphere Administrator	This test measures the candidate's ability to analyze, design, install, and administer WebSphere Application Server systems. It also evaluates his or her aptitude for technical support activities, including troubleshooting, maintenance, and monitoring. The test covers several subject areas: WebSphere Application Server 8.0, Unix Administration, Networking Essentials, and Relational Databases. It can be used to assess the performance potential of candidates for the following positions: WebSphere Application Server Engineer and Systems Administrator – WebSphere.	EN	40
220	Welder	This test measures the candidate's ability to operate welding equipment, to respect work rules and material specifications, to know the safety measures during welding and to control the steps during the welding process. It also tests the welder's knowledge and general expertise in welding metallurgy and weldability, and the alloy elements used during welding. The test covers several subject areas: Welding Knowledge, Blueprint Reading, Mechanical Engineering Skills, Attention to Detail, Reading Rulers - English and Metric Units, Data Checking, Basic Math and Spatial Reasoning. It can be used to evaluate the performance potential of candidates for the following positions: Welder	EN	40

220	Welder	Helper, Welding Inspector, and Welding Engineer.	EN	40
221	WordPress Developer	This test measures the candidate's ability to design, develop, and maintain web applications and websites using the WordPress CMS. The test covers several subject areas: WordPress 5.2, HTML5, CSS 4, and JavaScript ES9. It can be used to evaluate the performance potential of candidates for the following positions: Web Developer - WordPress and WordPress Specialist.	EN	40